PAGE 1

App. F. IX-4

Previous References 1940-41 (CRB)

File No. 70-60

Serial Nos. 1.

Later References.
Cons 47-41-3
G.F. 293-42 (1,2)
G.7. 180 45 (1-2)
GF 281-46 (1-2)
L.H.A. 11-52-1+2

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One.

Part B for April 1941

SUBJECT.

Re Comptroller to Govt. Submitting certain proposals for Recruitment to the cadre of Accounts Clerks in the Electrical Audit Department.

No No. S-115-18 Cons 70-60-1 dt 4.4.41

Sanction the proposals of the Comptroller to Govt.

WD 0573—GPB—22,500—12-9-39

To

The Comptroller
The Chief Elect. Engineer
The Assistant Elect. Engineer
The Secy Cash

Mohd
7/5/41

D. 3644
Cir. B

General and Revenue Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

Letter No. spl. 878 dt 13.1.1941 from the Comptroller to Govt. Submitting certain proposals for re-cruitment to the cadre of Accounts clerks in the Electrical Audit department.

(1) Subd. with a draft as per instructions of the Hon'ble Finance Member.
24.
16.1.41

(2) Govt. orders already issued vide Cir. B.
16/1/41

Letter No. 3570/cms dt 16.1.1941 to the Comptroller to Govt. inviting reference to G.O. dt 20.6.1940 in the matter of the absorption of graduates already recruited to class II of appointments and stating that Govt. do not see their way to accept the proposal which will be communicated in due course.

(3) The following are the two proposals contained in the letter P. W. D. from the Comptroller.

(i) That all the Brahmin Graduates who are already recruited to class II —

NOTE—Contn. Sheet.

appointments in the Electrical Department may be absorbed in class I appointments in the newly formed Electrical Audit unit in preference to the new Brahmin graduates to be appointed from the list issued to this unit.

(ii) That so long as the dearth for Non-Brahmin graduates continues, qualified Non-Brahmin undergraduates already working in class II appointments in the depart. may be promoted to class I appointments in the order of Seniority.

(4) As regards the first proposal the attention of the Comptroller and the Auditor, Electrical Department has been drawn to × N
item (i) of G.O. No. 7404-7503/E12-13 ×× C
101-39-2 dt 20.6.1940 issuing instructions in the matter of the absorptions in class I appointments of graduates already recruited to class II of appointments. Hence no orders are required on this point.

General and Revenue Secretariat

Propos. for filling up class I appointments in the E. E. trical Audit deptt. by promotion.

File No. of 194 App. F III-2

Serial No.

D. 3644 cmrs

(5) In regard to the Second proposal, it is submitted that under the rules if graduates of Backward Communities are not forthcoming or readily available from the approved list or even locally for appointment in Special Vacancies of class I in the Backward community undergraduates assigned to the next in the B list for class II of similar appointments may in the order of their preference in the list be temporarily appointed pending the availability of such graduates. In the case of Agriculture department, it has, however, been allowed by Govt. to prefer non-graduate persons of those classes who are already in Service in class II to new recruits with no better qualifications for appointment in class I Special Vacancies. This is also as a tentative measure till Backward class graduates become available. The proposal of the Auditor, Electrical Deptt. supported by the Comptroller is a Similar one and is for orders.

× (O.M. No. 2267-2366/cmrs 7-35-1 dt/12.10.35)

× T. (No. 3375/cmrs 33-38-1 dt/18.11.38)

NOTE—Contn. Sheet.

Subdt.
3.2.41

Proposal for filling up class II appointments in the Electrical Audit Department by promotion

File No. C.S. of 194 . | General and Revenue Secretariat

Serial No.

(6) The proposal is reasonable and fair and does not affect the communal proportion in any way. Therefore it may be sanctioned, as has been done in the case of officials in the Agril Dept.

(Sd) K. 4/2/41.

GENERAL SECRETARIAT 5 FEB. 1941 920

(7) The views of the C.E.E may be ascertained unofficially on the point marked A in the Auditor's letter to the Comptroller.

K. 5/2/41. K/V

No. 67/CRO d. 12.2.41.

15651 12/2/41 GOVERNMENT OF MYSORE

(8) Memo.

Forwarded, with compliments, to the Chief Electrical Engineer in Mysore, Bangalore for opinion on the point referred to.

By order,

Majanay 11.2.41

For General Secretary to Govt

K.K. 12/2 10/2/41

(9) Returned to the General Secy, with Compliments. The word "Audit" as relating to the Elec. Dept. means the accounts Establishment of the Entire Department as well as the Establishment in the Public Audit office of the Elec Dept and recruitment and promotions to the Grade of accounts Clerks

No. 1732 dtd 19-2-41

P.T.O.

Recruitment to the Cadre of Accounts Clerks in the Electrical & Mech. Deptt

General and Revenue Secretariat | File No. of 194 . | [App. F. III-2

Serial No.

ask for the purpose of filling up vacancies in the accounts Section, is the provision of adequate accounts Establishment, therefore it is desirable to recruit Experienced accounts clerks to the fullest Extent possible. The Main reservoir of Experienced men is found in the Elec. Dept itself among the Bill and Ledger clerks of whom there are about 100 in the several Sections of the Elec. Dept. Before the "Seperation" of Audit, which includes the accounts section, promotion was made to the grade of Accounts Clerks from among the Bill & Ledger Clerks who possess the Necessary Accounts qualifications as prescribed by the Controller. I recommend that this procedure be Continued and suggest the following formula:

"All accounts clerks for the Audit Section (which includes the Accts Section) be recruited from among those Bill and Ledger Clerks and others in the Elec. Dept. who possess the Necessary accounts qualifications as prescribed by the Controller according to their Seniority in the Elec. Dept in respective of Community but failing such Candidates possessing

NOTE—Contn. Sheet.

Recruitment to the Cadre of Accounts clerks in the Electrical & Audit Departments

File No. of 194 . | General and Revenue Secretariat

Serial No.

the Min. qualifications required by the Compts, the recruitment to the accounts clerks grade should be made from the C.R.B lists in the proportion of 3 Non Brahmins to one Brahmin until the 50-50 Communal ratio is reached in the Audit section.

(10) I feel that direct recruitment to the Audit section of the Elec. dept should not be made so long as there are qualified Men in the Elec. dept. Chdrs. In this connection I am attaching herewith a copy of My letter No 3270 d 1/1/1941 to the ~~Auditor, Elec dept~~ Compt Elec dept, x. M. and referred to by the Compts in para 5 of his letter No. 878 d 13/1/1941, which Expresses My views and My recommendations.

Yours truly
S Iyer
17/2/41

(11) P.S. The Auditor, Elec dept feels that he is not responsible for the Maintenance of the accounts of the Elec dept but that he is the head of the accounts section of the Elec. Dept. and in charge of all recruitment, postings promotions Etc. The Compts agrees in this view of the Auditor E.D. Therefore the C.E.E. and the section officers are responsible for the accounts but have no direct positive Control over the Accounts Establishment.

S Iyer 17/2/41

GENERAL SECRETARIAT
19 FEB 1941
C.R.B.

Recruitment to the cadre of Accounts clerks in the Electrical Audit Department

Serial No.

(12)

The problem is about the filling up of clerks posts in the Ele. Dept. The difficulties that have arisen are on account of the non-availability of N.S. graduates. There are two scales of pay for the clerical posts in the dept and they are

(i) Rs 30-3-45 and (ii) Rs 30-5/2-60 (proposed for revision to Rs 30-3-60 to be on a par with the scale obtaining in the Comptroller's office)

- prior to 7-8-1939, all the posts carrying a progressive scale of pay, the average of which was Rs 35/- and above had to be classified as a I class post for which the prescribed minimum qualification was a degree of a recognized University. As it was felt that this was too low a scale of pay to attract graduates in general and N.S. graduates specially and after consulting the several Heads of Depts, the limit of average pay was raised in Aug 39 from Rs 35/- to Rs 45/-. As a result of this, the posts carrying a pay of Rs 30-3-45 became II class ones for which the minimum qualification is a pass in the S.S.L.C. Exam. The posts carrying a scale of pay of Rs 30-5/2-60 which were promotional ones, became class I direct recruitment ones, as recruitment is to the bottom of the cadre in each class. To safeguard the interest of graduate officials

NOTE—Contn. Sheet.

Recruitment to the Cadre of Accounts Clerks in the Electrical Audit Deptt.

File No. pp-y-8 of 194 . | General and Revenue Secretariat

Serial No.

who had already entered service on a pay of Rs 30-3-45 (when they were I class ones), it was ordered by Govt in June last (Stage C) that in filling up of the I class ~~vacancies~~ direct recruitment vacancies, then graduate officials should be given preference over the graduates in the C.R.O. approved A and B approved lists. Even under the altered conditions, N.B. graduates are not taking up appointments as clerks on a pay of Rs 30-5½-60. This is probably due to the fact that the initial pay in both the cases continues to be the same. By the bye, it is to be observed that there overlapping scales (the situation) of pay do not make much difference between a S.S.L.C and a graduate for ~~the next~~ about 5 years to come. Therefore the question is as to fill up then I class special vacancies on Rs 30-5½-60. As per standing orders, candidates in class II B list (who are generally S.S.L.C's, or undergone the intermediate course, or passed the intermediate Exn or failed in the degree Exn) have to be appointed as a temporary measure in their I class vacancies on Rs 30-5½-60. When ~~they~~ their position will be superior to that of other ~~II~~ II class B list men who have already entered service on a pay Rs 30-3-45. With a view to remove this injustice caused to N.B. grade S.S.L.C. com officials the Comptroller, on the recommendation of the Auditor, Ele. Deptt, has proposed that these S.S.L.C. officials on a pay of Rs 30-3-45 may be preferred.

Serial No.

to the Candidates in ~~of~~ in II class o list in filling up ~~of the~~ the special I class vacancies. This would not only remove the injustice caused to the N.B. S.C. & S.T. officials on a pay @ 330-3-45, but also be in accordance with the C.R.B. policy.

(23) The Chief Electrical Engineer who was consulted unofficially in the matter proposed as follows:-

1) The Audit ~~Dept~~ Br. should be treated as part of the Entire Electrical Dept. for the purpose of promotion without reference to Communal proportion of S.C. & S.T. officials and other qualified ones including the graduate officials, in Class I vacancies. Only in case of non availability of competent officials for being so promoted, the Auditor, who is also a Unit Officer, may appoint candidates as per from his lists as per rules.

(24) The proposal to treat the establishment of the Audit Br. as part of the Ele. Deptt. for the above purpose is acceptable, as it would enable more competent and experienced men being promoted to promote efficiency in the Audit Br.

(25) But to fill up these I class posts without reference to communal proportion is not acceptable to the C.R.B. Because, it would surely affect adversely the representation of S.C. & S.T. in Class I cadre, as the number of Br. graduate officials in Rs 330-3-45 is greater and if

NOTE—Contn. Sheet.

Recruitment to the Cadre of Accounts Clerk in the Electrical Audit Department.

page 10

File No. of 194 . | General and Revenue Secretariat

Serial No.

if the Chief Electrical Engineer's proposal is approved, it is they that get promoted first as being more competent. The arguements advanced in favour of his proposal loose much of their force, when he makes the provision that if in case of non availability of competent men, appointments may be made as per rules. This latter provision does affect the efficiency of the Audit Dept, if we accept his arguements. Besides the ~~ca~~ scales of pay are almost overlapping. Under the circumstances, it is better from all points of view to promote ~~no~~ N.S. S.A.E or N.S. Graduate officials on the pay of Rs 30-3-45 in I Class special vacancies on Rs 30-5-60. Similar provisions may be made ~~applicable~~ applicable in the case of general vacancies and Br. A.A.E and Br. graduate officials. As regards Br. and N.S. graduate ~~Asst~~ II Class officials the G.O. flagged C applies. promotion of II class N.S. officials in class I ~~Spl~~ vacancies instead of appointing fresh recruits from class II B list in class I Spl. vacancies pending the availability of N.S. graduates, and filling up the released class II vacancies from class II B list has been ordered by Govt in the case of the Agriculture Dept.

Orders be ordered.

24/1/47

Chairman)

I agree with the Comptroller's proposals. It is

Recruitment to the cadre of Accounts clerks

General and Revenue Secretariat

File No. 3364 E of 194 [illegible] [illegible] [illegible] Department

Serial No.

understood that the communal proportions will be followed in promoting Bill & Ledger clerks to Accounts clerks & that of those qualified by passing the Accounts Higher exam will be appointed as Accts clerks.

A Gupta
19.3.41

K
19/3/41

General Secy
with compliments

GENERAL SECRETARY
20 MAR 1941

2nd Member

K
20/3 K
24/3/41

K
28/3

K
273 K
26/3/41

Secbd. with a draft G.O.

Date
1.4.41

K

Done.
K
2/4/41

To

The comptroller to Govt.
The Director, Electrical Engr.
The Director, Electrical Department.
The Surveyor-in-chief.

G.O. No. 5115-18 | Cmrs 70-40-1
of 4.4.1941 Sanctioning the proposals of the comptroller

NOTE—Contn. Sheet.

B. Rao
Clerk
5.4.41
K

3644

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No. Spl. 878 / file

Bangalore, dated 11th January 1941.

From

M. VIRARAJA URS, Esqr., B.A., B.L.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

To

J. Appaji Gowda, Esq., B.A.,(Hons),
Secretary to Government,
General Department,
Bangalore.

Sir,

Recruitment to the cadre of Accounts Clerks in the Electrical Audit Department.

In forwarding herewith a copy of Electrical Department Auditor's letter No.2906 dated 14-12-40 on the above subject, which is self explanatory, I have the honour to state that the appointments of Accounts Clerks in the Electrical Department being in grade Rs.30-5/2-60 (Proposed for revision to Rs.30-3-60 to be on a par with the revised grade of this office) they are to be considered as Class 1 appointments under the C.R.B.Rules and only graduates are eligible for recruitment to that grade.

According to Para 15 of G.O.No.4436-95.G.F.169-39-2 dated 13th January 40 sanctioning the constitution of the Electrical Audit Office, 1/3 of the vacancies of the Accounts Clerks in the Department have to be filled up by promoting qualified bill Clerks working in the Department and the remaining two thirds being open for direct recruitment. Of the latter (i.e., two thirds of the vacancies) 1 out of 4 is to be classed as a general vacancy and the remaining three as special vacancies as per C.R.B.Rules.

Re: filling up of general vacancies kind reference is invited to Electrical Department Auditor's letter No.1643/AED dated 11/12-10-40

containing his recommendation in the matter. I also agree with the recommendation made by the Auditor, Electrical Department and request sanction of Government to the procedure suggested by him absorbing all Brahmin graduate bill clerks now working in the Electrical Department, who have also qualified themselves by passing the Accounts Higher Examination, in preference to the new Brahmin graduates to be appointed from the list assigned to this unit by the C.R.B.

As regards filling up of special vacancies, the Auditor has explained in detail the existing position and the difficulties experienced in giving effect to C.R.B.Rules without sacrificing the efficiency of work in the Department due to there being great dearth for Non-Brahmin graduates to fill up these appointments. The system of appointing raw Non-Brahmin S.S.L.C's as interim candidates who are to be thrown out as and when Non-Brahmin graduates become available is, by experience, found to hamper the work very much as explained in Para 3 of the Auditor's letter. With a view to avoid this inconvenience the Auditor has proposed that so long as this dearth for Non Brahmin graduates continues, the qualified Non Brahmin bill clerks in grade Rs.30-3-45 already working in the Department may be promoted to the higher grade of Accounts Clerks in the order of seniority and by virtue of their long service and experience of Departmental work they will certainly prove more efficient than the new S.S.L.C.candidates to be recruited as interim candidates.

The Chief Electrical Engineer to whom a copy of Auditor's letter was sent raised certain points in his letter No.C.3270 dated 1-1-41, which have been satisfactorily answered by the Auditor in his reply No.3175/AED dated 4-1-41.

Considering all the aspects of the case, I am of opinion that the proposals of the Auditor are quite reasonable as they would tend to promote the efficiency of Departmental work without affecting the

the communal proportion and request early sanction of Government to my recommendation.

I have the honour to be,
S i r,
Your most obedient s ervant,

M. Vinayaka Rao

Comptroller.

R.R

11/41

Telephone No. 2110

IN REPLY REFER TO
No. 2906
ENCLS.

Telegraphic Address:
"GOMED"

CODES USED
BENTLEY'S. LIEBER'S
A. B. C. 6th EDITION.
BUSINESS TELEGRAPHIC CODE.

GOVERNMENT OF MYSORE

ELECTRICAL DEPARTMENT

THE ELECTRICAL AUDIT AND ACCOUNTS OFFICE,

Bangalore, 14th December *19* 40.
(MYSORE, S. INDIA.)

The Comptroller to the
Government of Mysore,
Bangalore.

S i r,

Subject:- Recruitment to the cadre of Accounts Clerks in the Electrical Department.

I have the honor to invite your kind reference to para 15 of the Annexure to the Govt. Order No.Fl.4436-95/GF.169-39-2 dated 13th January 1940 relating to the Constitution of the Independent Audit Office in the Electrical Department and to state as follows:-

1. Until the separation of the Electrical Audit and Accounts Department as a separate unit, the recruitment to the clerical services of the Department was under the control of the Chief Electrical Engineer. From a very long time there have been only two grades of Clerks in this Department, i.e., Bill and Ledger Clerks on Rs30-3-45 and Accounts Clerks on Rs30-5/2-60 (now recommended to Government for being revised to Rs30-3-60 to be on a par with the prevailing grade in the Comptroller's Office). Since, under the C.R.B.rules that existed prior to the passing of the G.O.No.~~Fl-3~~ 113-872/CRB.5-39-1, dated 7-8-1939, only graduates were eligible for recruitment to the grade Rs30-3-45, the cadre of Accounts Clerks on Rs30-5/2-60 was filled up only by promotion of Bill Clerks who had passed the Accounts Higher Examination, the communal proportion being observed in regard to the recruitment to the cadre of Bill and Ledger Clerks. In the course of such recruitment while brahmin graduates were readily available for being appointed in general vacancies, for want of non-brahmin graduates, non-brahmin -

S.S.L.C's had to be appointed in the special vacancies which arose from time to time as a tentative measure under the C.R.B.Rules in force and pending the availability of non-brahmin graduates. When, therefore, G.O.No.773-872/CRB.5-39-1 dated 7-8-1939 was passed to the effect that only posts carrying a minimum pay of Rs35 and above or an average pay of Rs45/- and above should be regarded as Class I vacancies, the consequence was that the existing grade for Bill Clerks of Rs30-3-45 became Class II while the grade of the Accounts - Clerk, i.e., Rs30-5/2-60 became Class I and had to be filled up by direct recruitment of graduates and promotion of qualified Bill Clerks in the proportion of 2:1. Another result of the Govt. Order of 7-8-1939 was that all the non-brahmin - S.S.L.C's who had been appointed as a tentative measure in the grade Rs30-3-45 became eligible for confirmation as it became a Class II Grade. They have been so confirmed.

2. I now come to the problems that have to be faced and solved consequent on the Govt. Order introducing a radical change in the classification of vacancies and the Govt. Order of 13-1-1940 under which the Auditor, Electrical Department has become a Unit Officer charged with the duty of filling up all vacancies that arise in the cadre of Accounts Clerks - (numbering about 100) in accordance with the C.R.B.rules. - The first problem has to do with the filling up of general vacancies (i.e., 1 out of 4) that arise in the cadre of - Accounts Clerks. Since a number of brahmin graduates, some of whom have also passed Accounts Higher, are already working as permanent Bill and Ledger Clerks in the grade Rs30-3-45, it would obviously be inequitable to recruit brahmin graduates direct to the cadre of Accounts Clerks from the Class I 'A' List furnished by the C.R.B., overlooking the claims of the brahmin graduates already in service. This matter was, therefore, explained to the General Secretary to Government in my letter No.1643, dated 12-10-1940 and he was asked to communi-

cate

the approval of Government to the general vacancies in the cadre of Accounts Clerks being filled up by the brahmin graduates already working in the Class II Grade of Bill Clerks. A copy of this letter was also sent to you but so far no reply has been received from the General Secretary to Govt. I request you to kindly take up this matter also with Government and obtain orders approving the existing practice under which brahmin graduates to the general vacancies in the cadre of Accounts Clerks will be recruited from the list furnished by the C.R.B. only after all the brahmin graduates who are already working as Bill Clerks (under the old rules of classification) have been absorbed into the cadre of Accounts Clerks in general vacancies.

3. The second and very much more serious problem has to do with the filling up of the special vacancies that are arising in the cadre of Accounts Clerks (i.e., 3 out of 4). Apart from leave vacancies that arise from time to time, it has become my duty as Unit Officer to find Accounts Clerks to fill up the following two classes of vacancies:-

i) permanent vacancies of Accounts Clerks to be in charge of Cash and Stores in new Subsections, which are springing up rapidly in view of Town Electrification Schemes which are in progress every year. Orders of Government provide for only Accounts Clerks who have rendered some years of service and have given a cash security of Rs150/- being posted to the charge of these Subsections, of which there are as many as 45 in the Department.

ii) Temporary vacancies of Accounts Clerks which are provided in big Project estimates, such as the Jog Falls Project and also Town Electrification Project Estimates. For these vacancies it is obviously no use posting the new S.S.L.C. men who come through the C.R.B., as, by the time they pick up work, the Project Estimates would, in most cases, have been worked out. It has therefore become necessary to post, in such vacancies, the Accounts Clerks already in service, the vacancies of the latter being filled up by new C.R.B. recruits. Even under such circumstances, the new men are not found competent to cope with the work.

In some of the bigger Subsections in which the number of installations exceeds a specified limit, additional Bill Clerks have been sanctioned by Government for being in charge of the Revenue Ledgers. These Bill Clerks have to work under

the general control of the Accounts Clerk who has to be in charge of the Cash and Stores of the Subsection. Under the C.R.B.Rules in force, whenever non-brahmin graduates are not available for appointment in special vacancies of Accounts Clerks (i.e., 3 out of every 4) Non-brahmin S.S.L.C's have to be appointed tentatively pending the availability of nonbrahmin graduates. After the Electrical Audit and Accounts Deptt. became a separate Unit, only two non-brahmin graduates have so far been assigned to this Unit by the C.R.B. and further requests for Special Class graduates have met with no response. Only one of the two non-brahmin graduates joined duty.

.. In the course of the last few months I have been obliged to find Accounts Clerks for being posted in 8 special vacancies. For want of graduates, non-brahmin S.S.L.C's have been entertained as required by rules. Not only are they not qualified to do the work of Accounts Clerks as they have not passed the Accounts Higher Examination and have no experience of departmental work, but they have no incentive for learning work - since they know that they will not be confirmed in their - posts and have to make way as soon as graduates become available. The posting of such men to Sections and Sub-sections in the exigencies of service has given rise to numerous complaints from Sectional Officers of the Department. Further, as such unqualified men are unfit to be in charge of Subsections although they are counted in the vacancies of Accounts Clerks, it has become necessary in the interests of the work of the Department to place qualified Bill Clerks in charge of Subsections and to post these so-called Accounts Clerks to do the work of the Bill Clerks. In big Sections like Bangalore Power and Lighting and Mysore Power and Lighting, Government have approved the recommendation of the Chief Electrical Engineer to entrust the maintenance of Power Ledgers to - "pucca" Accounts Clerks. It has not been possible to give effect to the orders of Government since it has not been pos-

sible

under the present rules of recruitment, to get qualified Accounts Clerks to take charge of Power Ledgers. The usual sequence has been that Bill Clerks continue to look after Power Ledgers also as they are more qualified to do so than the tentative S.S.L.C. men that are being posted in the vacancies of Accounts Clerks who are meant to perform more important and responsible work than the Bill Clerks. I have now to post two more Accounts Clerks to replace Bill Clerks who are in charge of Sub-sections and also two more Accounts Clerks to Project Works. Only raw S.S.L.C.men are available and they cannot really do justice to the work as already explained above.

4. Considering all aspects of the case I request you to kindly obtain sanction of Government to the adoption of the following procedure in filling up special vacancies of Accounts Clerks for which non-brahmin graduates are not available:-

A The vacancies to be filled up by the promotion of the permanent qualified non-brahmin Bill Clerks in the order of their seniority in the Departmental Gradation List, the consequential vacancies in the cadre of Bill Clerks being filled up by the Chief Electrical Engineer according to C.R.B.Rules from the list allotted to his Unit. By following this procedure the communal proportion will not in any way be upset in the cadre of Accounts Clerks or of Bill Clerks. Unless a working arrangement of this kind is sanctioned with immediate effect, I am afraid the accounts work of the Sections and Subsections will be seriously affected. As this is a Commercial Department earning a Gross Revenue of Rs30/- Lakhs per annum, it is imperative that the men who do the spade work are fairly competent so that there may be no leakage of revenue.

I request you to kindly recommend my proposal to

Government and obtain very early orders in the matter.

I have the honor to be,

Sir,

Your most obedient servant,

M Sreenivasan

Auditor,
Electrical Department.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

General and Revenue Secretariat.

No. 3570/cars Enclose

Dated, Bangalore, 6 January 1941.

FROM

The Secretary to the Government of His Highness the Maharaja of Mysore.
General Department

To

The Comptroller to the Government of Mysore,
Bangalore.

S i r,

With reference to your letter No.Spl.878 dated 13th January, 1941, I am directed to invite reference to item (1) of Government Order No.7404-7503/C.R.B. 101-39-2 dated 20th June 1940 (copy enclosed) issuing instructions in the matter of the absorption in Class I appointments of graduates already recruited to Class II of appointments. As regards your other proposal for filling up special vacancies in Class I, Clerical appointments in the Electrical Audit Department by the promotion of qualified Non-Brahmins already in service in Class II appointments in the department, I am to state that orders of Government in the matter will be communicated to you in due course.

I have the honour to be,

Your most obedient servant,

Sd/- J. Abdali Gowda.

Secretary to Government
General Department.

Memo No. 35 11/cars Bangalore, Dated 6 January, 1941.

Copy of the above is forwarded with compliments to the Auditor, Electrical Department, Bangalore.

By order,

spare copy

For Secretary to Government
General Department.

NDA. 3

1 3 copies

Appendix F G—1]

SUBJECT .....

.....

.....

Section CNB

File No.

Serial No.

Diary No. of letter replied to 3644

No. 3570
Enclosures

To The Comptroller to Government.

General and Revenue Secretariat

( )

the *19* .

Sir,-

With reference to your letter No. Spl. 878 of 13.1.1941 I am directed to invite reference to item (1) of G.O. No. 7404-7503/CNB 101-39-2 of 20.6.1940 (copy enclosed) issuing instructions in the matter of the absorption in class I appointments of graduates already ~~recruited~~ ~~Secretariat~~ recruited to class II of appointments. As regards your other proposal for filling up

Date of issue 16.1.41

Signed by

× R.

List of enclosures .....

Copied by .....

Examined by .....

WD 086—GPB—40,000—30-7-40

special Vacancies in class
I (in our Electrical Audit Departt.
in promotion of qualified
Non-Brahmins ~~elected~~ already
in Service in ~~cl~~ class II
appointments in our departt, I
am to state that orders of Govt.
in our matter
will be communicated to
you in due course.

I have etc,

16/1/41

For General Secretary to Govt.

16.1.41.

No 3571/CR&S memo. dt 16-1-41
~~of the above~~
copy is forwarded
with compts to the
Auditor, Electrical
Department, Bangalore

B.O.;

16/1/41

For General Secretary to Govt.

16.1.41

Letter No.C/3270 dated 1st January 1941 from the Chief Electrical Engineer, Bangalore to the Comptroller to Government of Mysore, Bangalore.

ACCOUNTS ESTABLISHMENT - ELECTRICAL DEPARTMENT

I have the honour to invite your kind attention to letter No.2906/AED. dated the 14th December 1940 from the Auditor, Electrical Department, to you and would like to state that I am strongly opposed to the Auditor's (Elec. Department) proposal and to add that he has not discussed with me this very important matter affecting the Accounts and Bill Clerks' establishment of the Electrical Department.

2. I would like to express my strong views to the effect that all Accounts Clerks for the Audit Section of the Electrical Department should be recruited to the Audit Section from among those Bill Clerks and others in the Electrical Department's cadre who possess the necessary Accounts qualifications according to their seniority in the Electrical Department and irrespective of community, but failing such candidates in the Electrical Department's cadre possessing minimum qualifications required by the Comptroller, then recruitment should be made from C.R.B.list for the Electrical Department's Audit Unit in the proportion of 3 non-brahmins to one Brahmin, this proportion to be maintained until there are 50 percent or more non-brahmins in the Audit Section.

3. Recruitment to the Audit Section in the Electrical Department's cadre will then be filled up in the appropriate proportions of non-brahmins to brahmins from the C.R.B.lists for the Electrical Department's Unit.

4. The Auditor, Electrical Department, should not, according to my views, directly recruit Accounts Clerks so long

p.t.o.

as there are qualified men in the Electrical Department's cadre. I take this opportunity to mention that the Establishment of the Audit Section of the Electrical Department does not contain anywhere near the proper proportion of non-brahmins, a situation which I feel should be remedied as soon as possible and which can be done by the procedure suggested above.

"COPY"

R. Ramakrishna.

GVS. For Chief Electrical Engineer.

19/2/41

G. R. S. App. F VI—G 2]

SUBJECT .....

.....

.....

Diary. No of letter replied to 3644

Section GRS

File No. 70-40

Serial No. 1

General and Revenue Secretariat

( )

the *193:.*

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 4.2. 1941

Signed by MKN

Read— Letter No. spl. 878 of 13.1.1941 from the Comptroller to Govt. proposing among other things that so long as there are no Non-Brahmin graduates ~~Order thereon:—No.~~ continues, the ~~filling up~~ direct recruitment Special Vacancies of Accounts clerks in the unit of Electrical Revision, Electrical Department may be filled up by pro-

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

in grade Rs 30-5/2-60, proposed to be revised to Rs 30-3-60 in class I appointments

in class I appointments

motion of qualified
Non-Brahmin Bill
clerks in grade Rs. 30-3-45
in the order of seniority in
the Electrical Department
in consequential vacancies
in the cadre of Bill clerks
being filled up by the
Chief Electrical Engineer
according to recruit-
ment rules.

2. U. O. Note No. 17320
of 19. 2. 1941 from the Chief
Electrical Engineer in
Mysore furnishing his
opinion in the matter.

List of Enclosure

Order No. 5115-18 | ems 13 70-40-1
of 4th April 1941

Copied by

Examined by

Govt. agree with the

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

Comptroller and are pleased to Sanction ~~the~~ this proposal read above. They also direct that only those that are qualified by passing the Accounts Higher Examination Should be promoted as Accounts clerks.

for General Secretary.
2/4/41
to post.

To

The comptroller to post.
The chief Electrical Engineer in my.
The Auditor, Electrical Departt.
The Secretary, Ex. Bd.

1.4.41

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. 5115-18/C.R.B. 70-40-1 Bangalore, Dated, 4th April 1941.

Special Vacancies of Accounts Clerks in Class I Appointments

Issues instructions in the matter of filling up———in the Electrical Audit Department.

Read:-

Letter No. Spl. 878 dated 13th January 1941 from the Comptroller to Government proposing among other things that so long as the dearth of Non-Brahmin graduates continues, the direct recruitment special vacancies of Accounts clerks in grade Rs. 30-5/2-60, proposed to be revised to Rs. 30-3-60 in Clase I appointments in the unit of the Auditor, Electrical Department may be filled up by promotion of qualified Non-Brahmin Bill clerks in grade Rs. 30-3-45 in the order of seniority in the Electrical Department, the consequnetial vacancies in the cadre of bill clerks being filled up by the Chief Electrical Engineer according to recruitment rules.

2. U. O. Note No. 17320 dated 10th February 1941 from the Chief Electrical Engineer in Mysore furnishing his opinion in the matter.

ORDER NO. 5115-18/C.R.B. 70-40-1 DATED, 4TH APRIL 1941.

Government agree with the Comptroller and are pleased to sanction his proposal read above. They also direct that only those that are qualified by passing the Accounts Higher Examination should be promoted as Accounts clerks.

J. APPAJI GOWDA,
General Secretary to Government.

To—The Comptroller to Government of Mysore.
The Chief Electrical Engineer in Mysore, Bangalore.
The Auditor, Electrical Department, Bangalore.
The Secretary, Central Recruitment Board.